

B.A.LL.B. (5 Years Course) (CBCS Pattern) Semester-VII
UL57C03 - Labour Law-II

P. Pages : 1

Time : Three Hours



GUG/S/25/14105

Max. Marks : 80

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- Notes :
1. All questions are compulsory.
 2. All questions carry equal marks.
 3. Write case laws wherever necessary.

1. Explain in detail the concept of Minimum Wages, fair wages and living wages.

OR

Mr. 'X' working under the factory of Y, but from 6 months he didn't get any payment for the service. Explain the purpose of the payment of wages Act, 1936. What is the remedy in the case of non-payment?

2. Mr. X dismissed from the service for violent behaviour while on the premises of the company. can he demand bonus? Describe in brief the scope and applicability of the payment of Bonus Act.
3. "Accident alone does not entitle a workman to claim compensation. It must arise out of and in the course of employment." Discuss.

OR

Explain the provisions relating to 'Adjudication of disputes and claims under the Employees state insurance Act, 1948.

4. Explain in detail the salient features of the Employees provident fund and Misc. Provisions Act, 1952.

OR

what do you mean by Gratuity? Describe in detail the objectives of the payment of Gratuity Act.

5. Explain the provisions of Factories Act, 1948 in relation to the health and safety of workers in the factory.

OR

What are the rights provided by the constitution of India to a child? Explain, the important features of child labour (Prohibition and Regulation) Act, 1986.
